



FURNITURE BARGAINING COUNCIL

Suite 13 ♦ Reitz Park ♦ 80 President Reitz Avenue ♦ Westdene ♦ Bloemfontein ♦ 9301
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CIRCULAR 07/25

TO ALL EMPLOYERS AND EMPLOYEES *(Employers and Employees in the Free State Province only)*

Effective from **1 September 2025**, the prescribed minimum hourly rate of pay for the Free State Province only, has been published in Notice No. R.6523 of Government Gazette No. 53208 of 22 August 2025, as follows:

Occupation skills level	Occupation Skills Level Code	Prescribed minimum hourly rate of pay effective for 52 weeks from 1 September 2025 in the Free State Province Only
Semi-Skilled employee	04	R29-90 per hour

NB: The remaining provisions of the Industry's Main Collective Agreement remain applicable.

Kindly ensure that all provisions of this Circular are complied with. Please contact the Council's Inspectorate Department should you require any additional information or clarity regarding this Circular.

Please do not contact any junior staff members of the Council for any additional information or clarity regarding this Circular.

A COPY OF THIS CIRCULAR MUST BE DISPLAYED ON YOUR ESTABLISHMENT'S NOTICE BOARD

27 August 2025